

# Uplift360: Financial Controller

**Closing Date:** 30 April 2025

**Location:** The House of BioHealth, Esch, Luxembourg – Flexible and Remote Working Available

**Job Title:** Financial Controller

**Job Type:** Full or Part Time

**Salary:** Negotiable

## About the Role

Uplift360 is looking for an agile and detail-oriented Financial Controller to join our mission-driven startup pioneering circular advanced materials. As a core member of our growing operations and leadership team, you will play a vital role in building and managing the financial backbone of our company as we scale cutting-edge composite recycling technologies.

We are a fast-paced startup, working at the intersection of material science and circular economy. Our ideal candidate is someone who thrives in startup environments, is excited by the challenge of creating structure in a rapidly evolving business and brings both strategic insight and hands-on rigour to financial operations.

## Your responsibilities will include:

- Overseeing day-to-day financial operations, including budgeting, cash flow, forecasting, and financial controls
- Leading grant management and reporting, ensuring compliance with funding requirements across national and EU and UK programmes
- Supporting strategic planning and scenario modelling for growth and fundraising
- Managing in-house invoicing, bookkeeping oversight, and monthly reporting processes
- Working with internal teams and external accountants/auditors to maintain financial accuracy and regulatory compliance
- Developing and refining internal financial processes to support scalability and clarity as we grow
- Collaborating with founders, and technical directors to monitor project budgets and cost efficiency
- Providing timely and insightful financial data to support decision-making across departments

You will report directly to Uplift360's senior leadership, working closely with the founders, technical and operations teams. This is a hands-on role with responsibility and room for growth, particularly as we transition from Seed to Series A stage.

### **The right candidate will be:**

- Experienced in startup or scale-up environments, ideally within deep tech, climate tech, or hardware-related sectors
- Skilled in grant finance and reporting (e.g., Horizon Europe, Innovate UK, Luxembourg national innovation schemes)
- Comfortable working independently and proactively in a fast-moving, ambiguous environment
- Familiar with both strategic financial planning and operational accounting
- Passionate about sustainability, innovation, and building systems that support circular economy impact

### **Qualifications & Experience:**

- Degree in Finance, Accounting, Economics or a related field (Master's preferred)
- Accounting qualification (ACA, ACCA, CIMA or equivalent)
- 2+ years of relevant experience in financial management, including experience as a Financial Controller or in a managerial finance role
- Demonstrated experience with grant-funded projects, including reporting, compliance, and budget management
- Strong skills in financial modelling, forecasting, and reporting tools (e.g., Excel, Xero, QuickBooks, or similar)
- Excellent analytical and problem-solving skills with great attention to detail
- Familiarity with international accounting and tax practices (particularly UK/EU) is a plus
- Fluency in English is essential; other European languages are a bonus

### **About Uplift360**

We are a cleantech company developing chemical based technology to reuse and recycle advanced materials.

Through the development of novel low-energy and low temperature chemical systems, Uplift360's ground-breaking circular economic technologies are creating new alternatives to incineration or landfill for advanced materials. This reduces waste, produces low carbon materials and lowers cost of recycling to make reuse and recycling applicable to the widest range of composite and advanced materials.

We operate in multiple domains including, automotive, defence, aerospace and renewable energy. Working with a range of high value composites that contain reinforcing fibres including carbon fibre, aramids, UHMWPE, and glass fibre.

### **Why Join Uplift360?**

We are a family friendly company that believes in the importance of supporting our employees to find and maintain an excellent work life balance. Your physical, mental and financial wellbeing matters to us.

We offer:

- Flexible working hours.
  - Although our core office hours are 0900 – 1700 Monday-Friday, our employees can take ownership of their work and the hours can be worked flexibly inside or outside of these office hours, to fit best with their lives and meets the needs of their role.
- Remote working
  - This role will be based in our office in the House of BioHealth, Esch-sur-Alzette. However, you have the possibility to work from home or from a local co-working space as required.
- Flexible Paid Leave
  - Uplift360 maintains a flexible paid leave policy which enables employees to take leave as required without the bounds of the usual limited leave approach.
  - Summer and Christmas slow/shut down.

### **Equal Opportunity Statement**

Our mission is to welcome everyone and create inclusive teams. We celebrate difference and encourage everyone to join us, and be themselves at work. If you would like to discuss any accessibility requirements for the recruitment process or the role, please contact us and we will be happy to discuss.

### **How to Apply**

Send an email, including your CV with **two reference contacts**, and a cover letter to [jobs@uplift360.tech](mailto:jobs@uplift360.tech).